



Global Modern Slavery and Human Trafficking Statement

Conga Corporation (collectively with its subsidiaries, “Conga”) is the pioneer and global market leader in Revenue Lifecycle Management (RLM), delivering integrated solutions to help businesses simplify and automate their revenue management, all on one platform. We help our customers become more agile, so they can adapt quickly to change and create a fluid, connected customer experience. Companies choose Conga for the most comprehensive solution set in the market and expert guidance, enabling them to transform the processes and documents surrounding customer engagement, configure price quote (CPQ), contract lifecycle management (CLM), and the complete commercial operations lifecycle. With Conga, businesses evolve their commercial operations to streamline their revenue processes and derive meaningful insights that lead to sustained growth.

Conga has global operations across North America, Europe and Asia. At Conga, we are committed to acting ethically and with integrity in all our business relationships around the world and maintain the following policies and practices to prevent any form of forced labor, modern slavery or human trafficking. We expect our employees, Board members, contractors, consultants, suppliers, and agents to avoid any practice that constitutes modern slavery in connection with their work for Conga. The following is a statement on the steps that Conga has taken in support of the UK Modern Slavery Act 2015 and the Commonwealth Modern Slavery Act 2018 (“Australian Modern Slavery Act 2018”).

Code of Conduct. Conga’s Global Code of Business Conduct and Ethics (“Code of Conduct”), approved by our Board of Directors, outlines how Conga conducts business and describes the company’s most fundamental shared values. It provides Conga employees with guidance on how to follow company policies, applicable laws, rules and regulations, as it is vital that all employees act with integrity and in accordance with local laws. We also expect our contractors, consultants, suppliers, and agents to abide by our Code of Conduct, or their own code of conduct if it is substantially aligned with ours, in connection with their work for Conga.

Supply chain and third parties. Conga operates as a software-as-a-service, or cloud-based software, business and we consider our business and supply chains to be low risk for involvement in modern slavery and human trafficking. Conga does not have intricate supply chains, multiple contractor or subcontractor levels, or partnerships with businesses based in impoverished regions of the world where labor laws are nonexistent or unenforced. Suppliers and business partners are subject to various forms of vetting, including the verification of information provided to Conga.

To ensure members of our supply chain, partners and contractors comply with our values, we have adopted and implemented a Supplier Code of Conduct (“[Supplier Code of Conduct](#)”) that is predicated on our [core values](#) and sets out our commitment to integrity globally, as well as the expectation that our suppliers will do the same. As part of this, Conga expects all suppliers and partners to comply with all applicable laws (including the UK Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018) and the Supplier Code of Conduct.

Should Conga become aware of any potential incidents of modern slavery or human trafficking within its business or supply chain, we will take appropriate action to investigate and ensure that appropriate measures are taken in accordance with law and with our Code of Conduct and/or Supplier Code of Conduct, as applicable. In addition, Conga will perform due diligence on any organizations we may acquire to identify any practices that may constitute modern slavery.

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and Section 14 of the Australian Modern Slavery Act 2018 and constitutes the Conga Global Modern Slavery and Human Trafficking Statement for the fiscal year ending January 31, 2026.

Noel Goggin
Chief Executive Officer